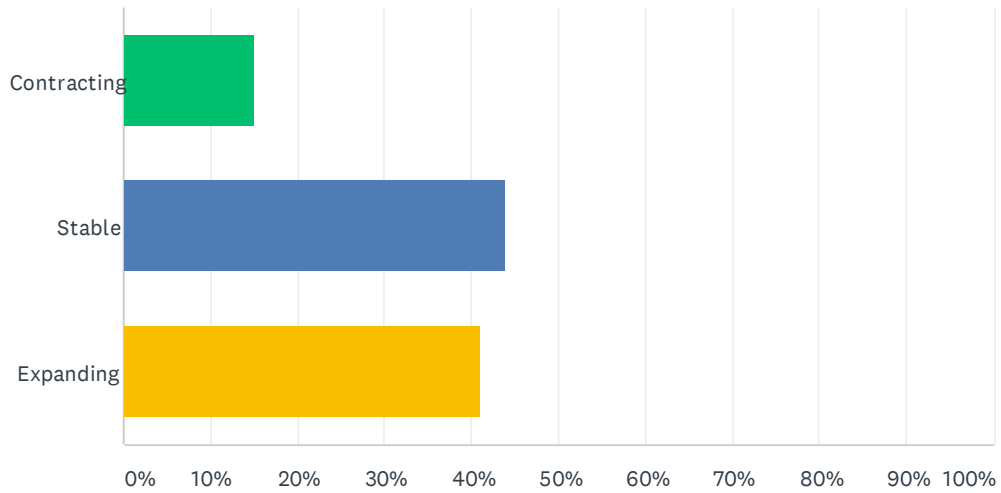


## Which of the following best describes the status of your business?

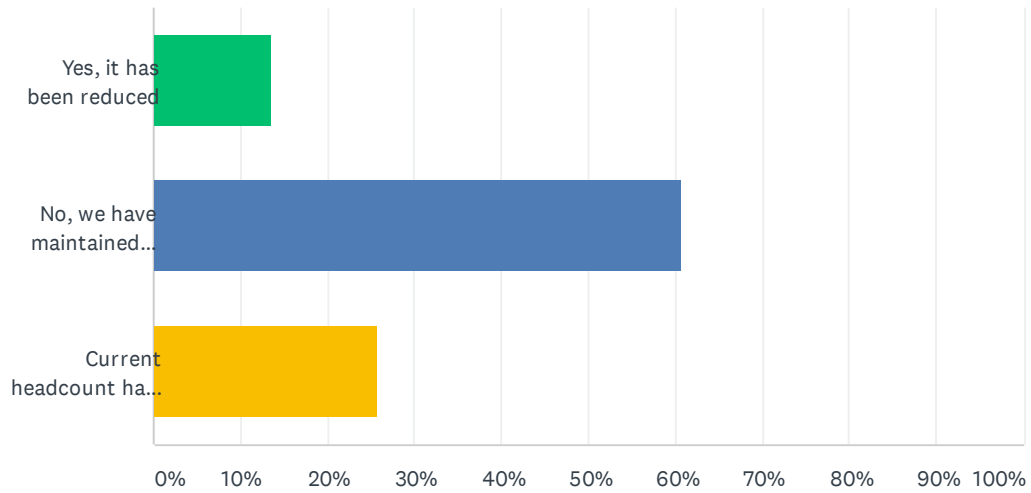
Answered: 66 Skipped: 0



ANSWER CHOICES	RESPONSES	
Contracting	15.15%	10
Stable	43.94%	29
Expanding	40.91%	27
TOTAL		66

## Has your current headcount changed due to the pandemic?

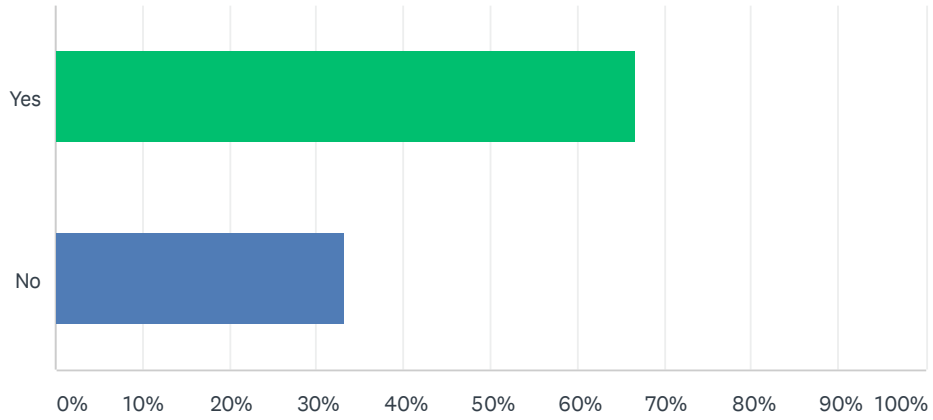
Answered: 66 Skipped: 0



ANSWER CHOICES	RESPONSES
Yes, it has been reduced	13.64% 9
No, we have maintained headcount	60.61% 40
Current headcount has increased	25.76% 17
TOTAL	66

## Are you hiring?

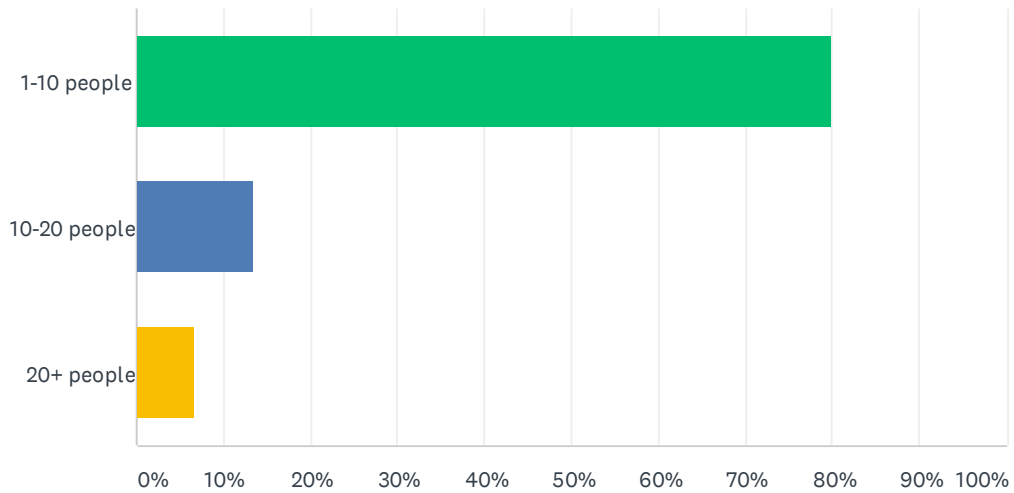
Answered: 66 Skipped: 0



ANSWER CHOICES	RESPONSES	
Yes	66.67%	44
No	33.33%	22
TOTAL		66

## If you answered yes to Question 4, over the next two months, do you expect to need:

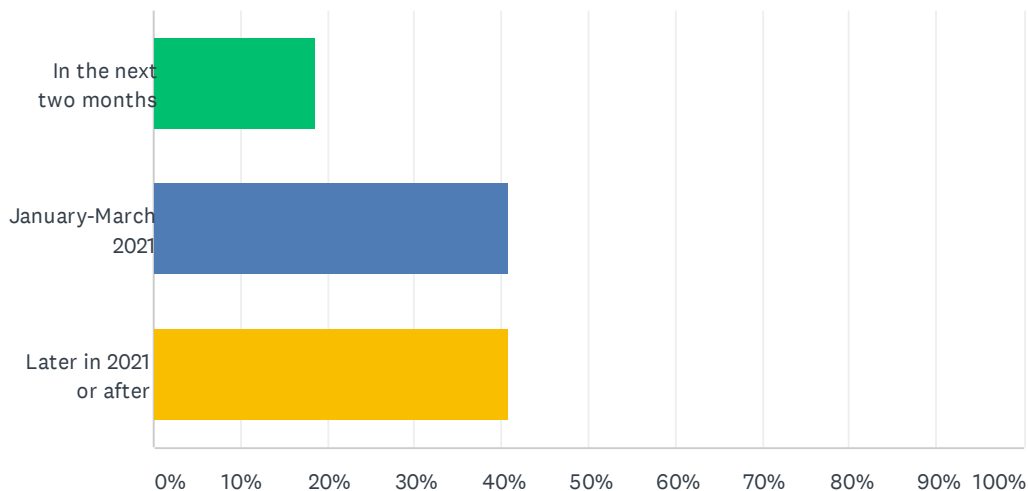
Answered: 45 Skipped: 21



ANSWER CHOICES	RESPONSES	
1-10 people	80.00%	36
10-20 people	13.33%	6
20+ people	6.67%	3
TOTAL		45

## If you answered no to Question 4, when do you expect to be hiring again?

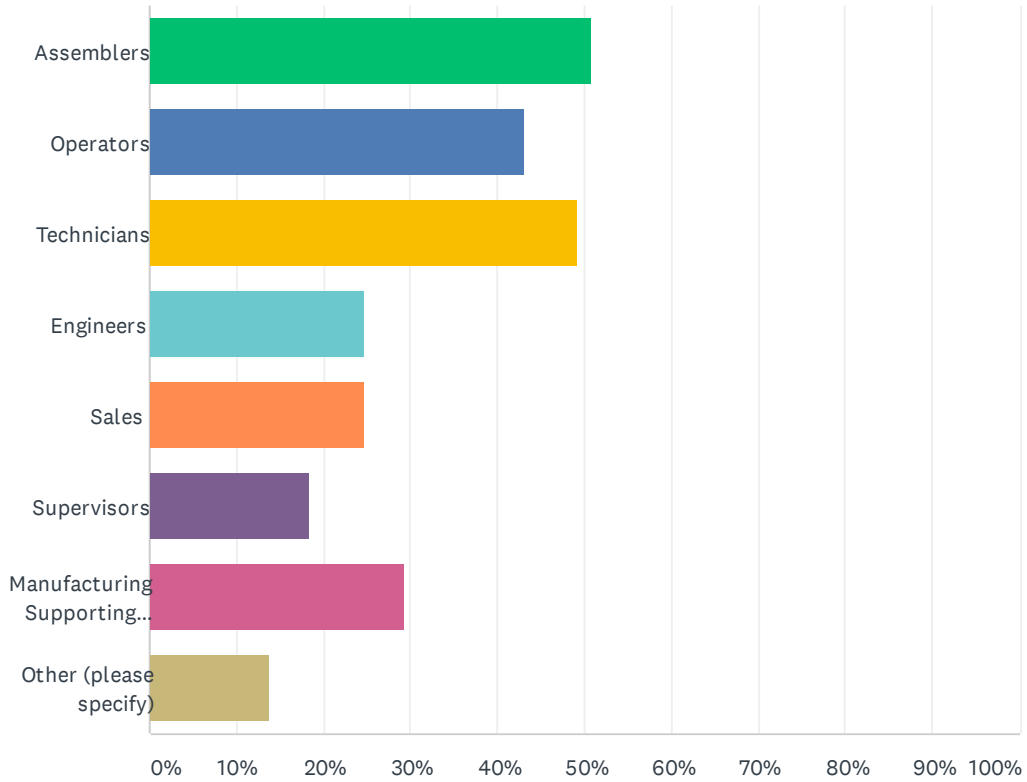
Answered: 27 Skipped: 39



ANSWER CHOICES	RESPONSES	
In the next two months	18.52%	5
January-March 2021	40.74%	11
Later in 2021 or after	40.74%	11
TOTAL		27

If applicable, what level of people will you be hiring? Please check all that apply.

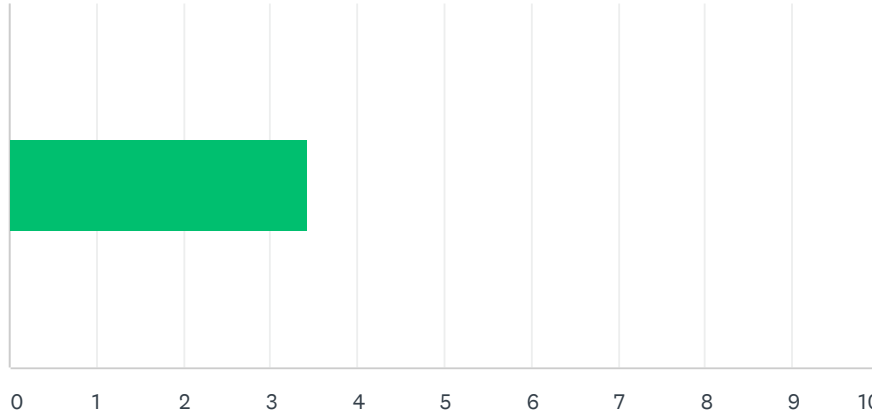
Answered: 65 Skipped: 1



ANSWER CHOICES	RESPONSES	
Assemblers	50.77%	33
Operators	43.08%	28
Technicians	49.23%	32
Engineers	24.62%	16
Sales	24.62%	16
Supervisors	18.46%	12
Manufacturing Supporting Roles (supply chain, finance, programmers, etc.)	29.23%	19
Other (please specify)	13.85%	9
Total Respondents: 65		

On a scale of 1-5, are you having or do you anticipate having difficulty finding qualified, technical or skilled talent? 1 being not difficult, 5 being extremely difficult.

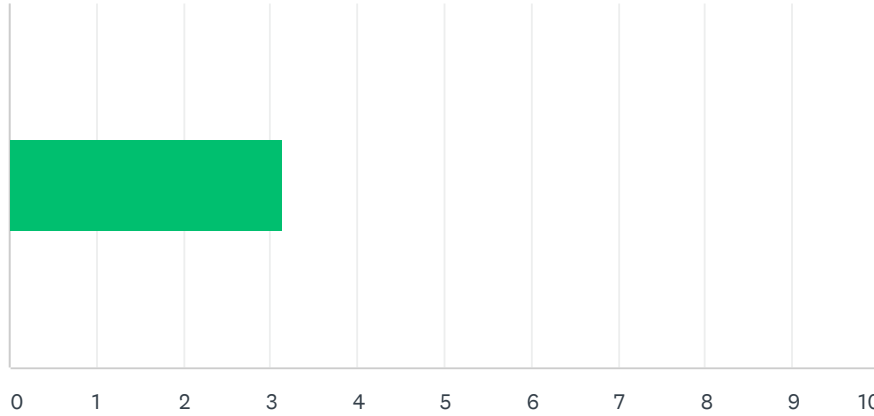
Answered: 64 Skipped: 2



ANSWER CHOICES	AVERAGE NUMBER	TOTAL NUMBER	RESPONSES
	3	219	64
Total Respondents: 64			

On a scale of 1-5, are you having or do you anticipate having challenges recruiting for entry level work? 1 being not difficult, 5 being extremely difficult.

Answered: 60 Skipped: 6

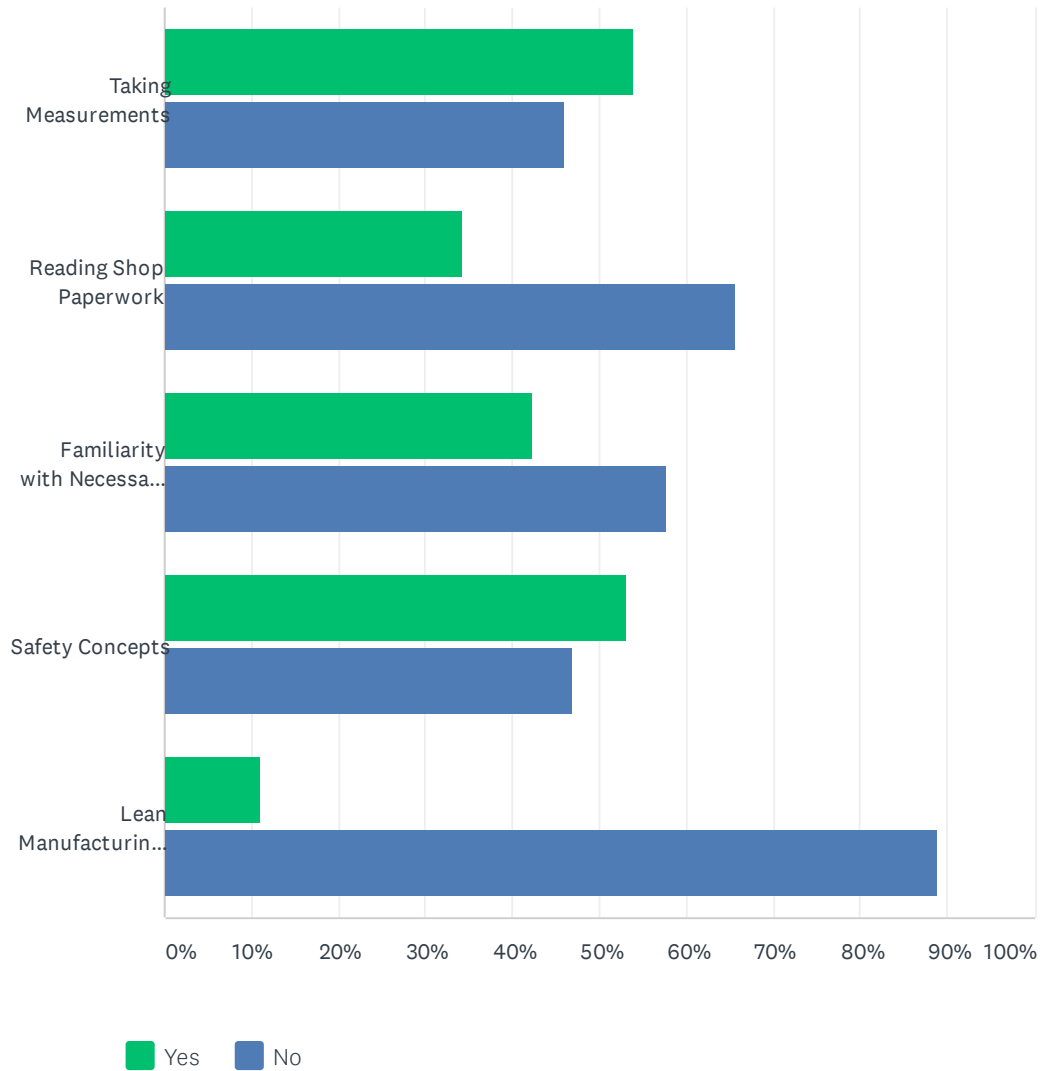


ANSWER CHOICES	AVERAGE NUMBER	TOTAL NUMBER	RESPONSES
	3	188	60
Total Respondents: 60			



## Do you find applicants readily understand the following?

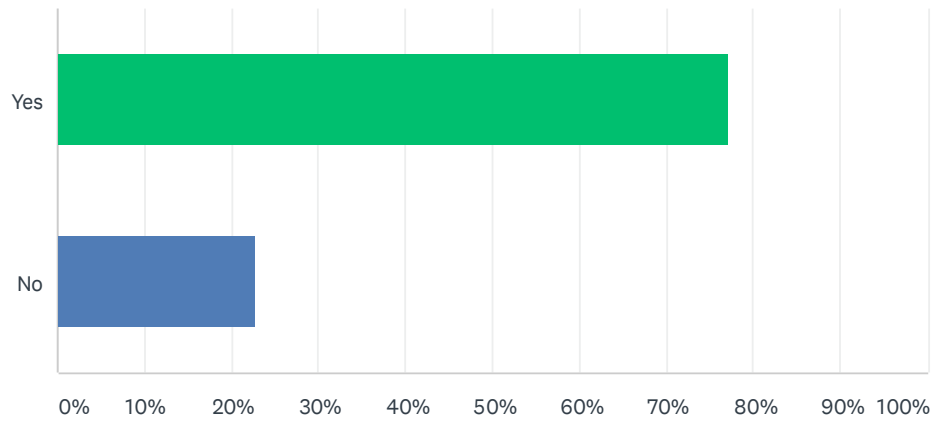
Answered: 64 Skipped: 2



	YES	NO	TOTAL
Taking Measurements	53.97% 34	46.03% 29	63
Reading Shop Paperwork	34.38% 22	65.63% 42	64
Familiarity with Necessary Tools	42.19% 27	57.81% 37	64
Safety Concepts	53.13% 34	46.88% 30	64
Lean Manufacturing Process Familiarity	11.11% 7	88.89% 56	63

## Are you willing to hire someone for entry level work with no experience?

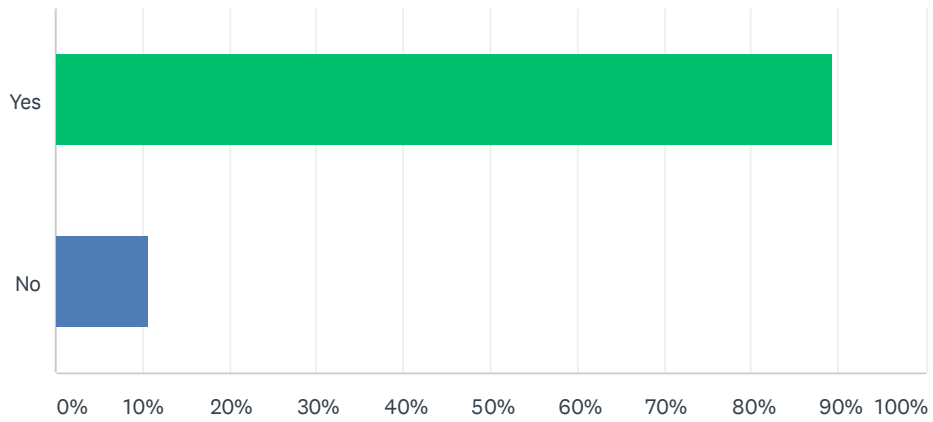
Answered: 66 Skipped: 0



ANSWER CHOICES	RESPONSES	
Yes	77.27%	51
No	22.73%	15
TOTAL		66

## Would you be more willing to hire someone with no experience but with training in manufacturing basics?

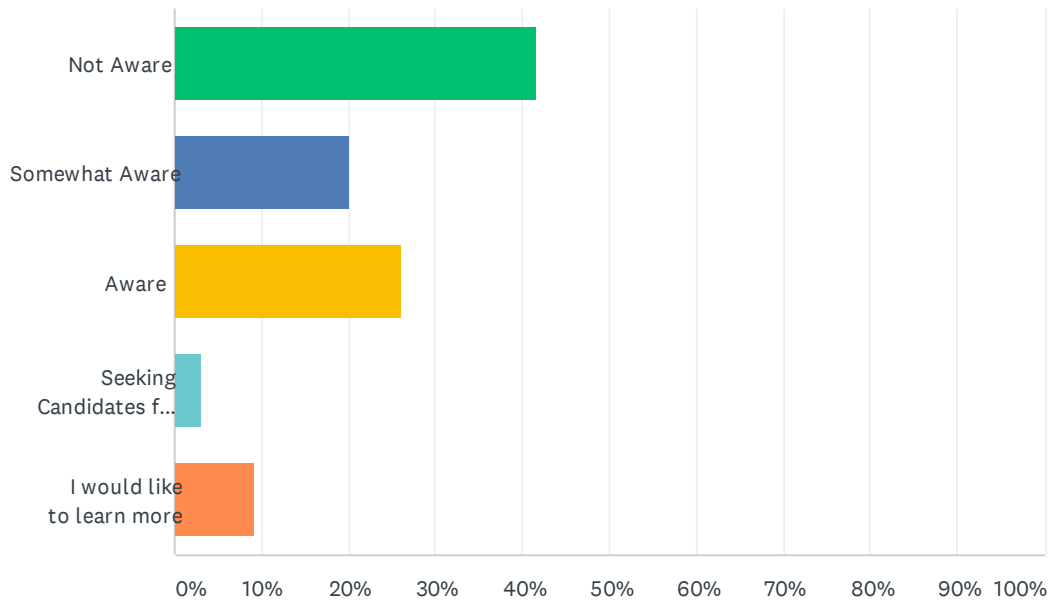
Answered: 66 Skipped: 0



ANSWER CHOICES	RESPONSES	
Yes	89.39%	59
No	10.61%	7
TOTAL		66

## Are you aware of the Certified Production Tech (CPT), a workforce certification from the Manufacturing Standards and Skills Council (MSSC) ?

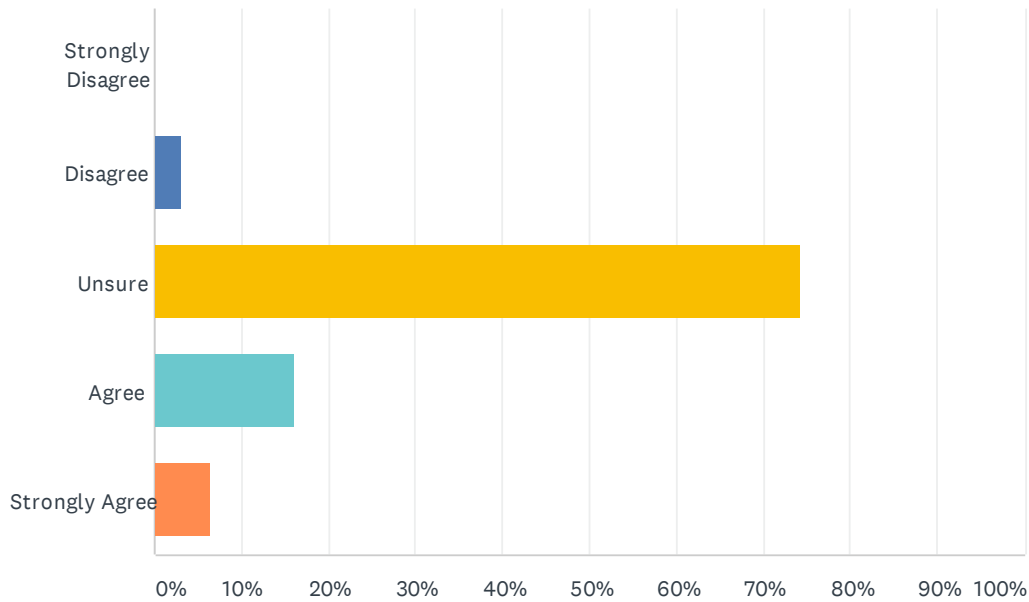
Answered: 65 Skipped: 1



ANSWER CHOICES	RESPONSES	
Not Aware	41.54%	27
Somewhat Aware	20.00%	13
Aware	26.15%	17
Seeking Candidates for Employment	3.08%	2
I would like to learn more	9.23%	6
<b>TOTAL</b>		<b>65</b>

## If you are already hiring candidates with CPT certification, do you feel it has been a useful fit for your talent needs?

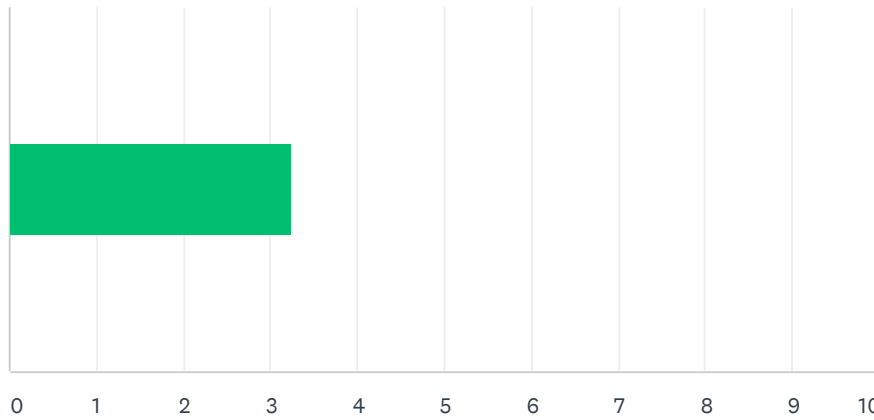
Answered: 31 Skipped: 35



ANSWER CHOICES	RESPONSES
Strongly Disagree	0.00% 0
Disagree	3.23% 1
Unsure	74.19% 23
Agree	16.13% 5
Strongly Agree	6.45% 2
<b>TOTAL</b>	<b>31</b>

For those that are not aware of the CPT: if there was a program that trained for basic skills in safety, manufacturing processes, quality, and maintenance to individuals seeking work, would you support it by interviewing and hiring candidates? On a scale of 1-5, 1 being very likely and 5 being very unlikely.

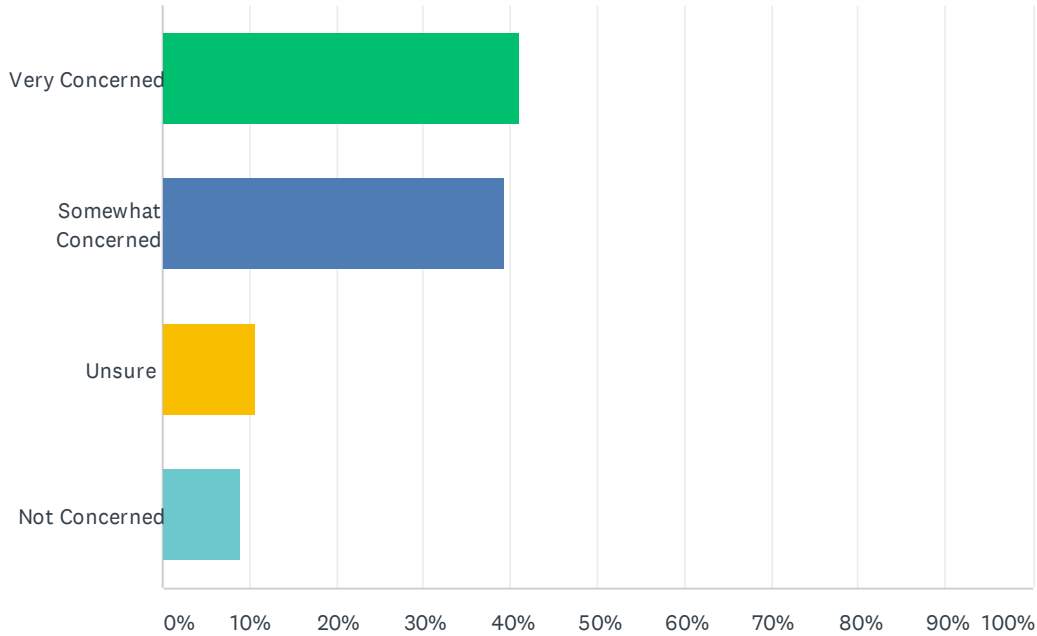
Answered: 55 Skipped: 11



ANSWER CHOICES	AVERAGE NUMBER	TOTAL NUMBER	RESPONSES
	3	178	55
Total Respondents: 55			

New manufacturers are moving to the region and plan to hire 5,000+ people within the next year and a half. How concerned are you about your long term ability to recruit talent?

Answered: 66 Skipped: 0



ANSWER CHOICES	RESPONSES	
Very Concerned	40.91%	27
Somewhat Concerned	39.39%	26
Unsure	10.61%	7
Not Concerned	9.09%	6
TOTAL		66